



APPENDICES “A”, “B”, “C” & “D”

First Lutheran Church

Annual Report

2024/2025

These Appendices’ form part of the 2024/2025 Annual Report document package for the
November 16, 2025 Annual General Meeting.

APPENDIX "A"
FLC Annual General Meeting Minutes
October 27, 2024 in the Sanctuary

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1. Opening Worship

2. Children's Message

3. Call to Order

Brent Latimer called the AGM to order at 11:15am.

4. Appointment of Parliamentarian, and Recording Secretary

Upon motion moved (Brent Latimer), Seconded (Bob Miller), and carried: that Marty Wittstrom be appointed Parliamentarian and Kerri Campbell as Recording Secretary.

5. Approval of the Agenda

(Brent Latimer) advised that there was a quorum (13 members – 2x council +1) for the Meeting and that Notice was duly sent to the Members.

Upon motion moved (Marty Wittstrom), Seconded (Bob Miller) and carried: that the Agenda for the Meeting, as circulated to Members, be approved.

6. Approval of the November 26, 2023 AGM Minutes

Upon motion moved (Brent Latimer), Seconded (Tim Blackwell) and carried: that the Minutes of the November 27, 2023 Annual General Meeting be approved.

6.1 – Business arising from the minutes

None.

7. Reports

7.1 Interim Pastor

7.2 Council

7.3 Treasurer

7.4 Worship

Upon motion made (Janet Crawford) and Seconded (Tim Blackwell) and Carried: That the reports in 7.1 through 7.4 be approved.

8. Scripture & Reflection – James 2:14-26

9. Possibilities Conversations

Pastor Phil facilitated 15-minute small group conversations about activities that members would like to see happen and are willing to help organize. Ideas were put on post its on Sundays leading up to the AGM:

Ben Ledene – taking kids to camp

Kevin Nielsen – Adult Sunday school

Rainer Tonn – membership photo directory

Rena Bassitt – Visitor reach out and follow up

Phoebe Kestevan – singing older, inspiring hymns

Bob Miller – connection for people who can't attend (zoom tablet) during worship

Tim Blackwell – acts of service in the community

Kerri Campbell will write up the notes taken during these conversations to be reported back to Council and the Congregation for follow up.

10. Music & Offering

11. Prayers

12. Approval of the Budget for the 2024-2025 Fiscal Year

Upon motion made (Tim Blackwell), Seconded (Dave Perks) and carried: that the Proposed Budget for the Fiscal Year 2024-2025 as presented in Appendix A be approved.

13. Appointment of Auditors

Upon motion made (Brent Latimer), Seconded (Jan Wittstrom) and carried: that Dart Bryant be appointed as Compilation Engagement auditors for the fiscal year ending August 31, 2025.

14. Election of Council Members

Jan Wittstrom as Chairman of the Nominating Committee provided update:

- Bob Miller has finished his term and will not be returning.
- Reagan Connell has agreed to join as youth member of council for a 1-year term.
- Kerri Campbell and Leane El Haddaoui are nominated for 1-year terms which will stagger the council terms with the returning members for more effective turnover.
- Kevin Nielsen, Marty Wittstrom, Brent Latimer are nominated for second 2-year terms.

Upon motion made (Tim Blackwell), Seconded (Elizabeth Wallace), carried that: these members be elected for the terms as written above.

15. Other Business/Questions from the Congregation

Land update: Brent Latimer provided update stating that council has authorized the Building Committee to commence conversations and negotiate a listing agreement with Avison Young. Council will formally ask the congregation to give the council authority to sign a sales agreement when the timing is right.

Brent asked the congregation, informally, by show of hands if they are comfortable with this approach. Unanimous agreement. A few questions followed:

- What would they build there? Residential townhomes.
- Can we stake out the area so that people could have a more visual representation of what is for sale? Suggestion to include a photo with the approximate plot in the weekly update.

No other business brought forward.

16. Lord's Prayer

17. Sending Song

18. Adjournment

Brent Latimer adjourned the formal portion of the meeting at 12:10pm.

19. Blessing